

SkipsAndBins.com Ltd.

HEALTH & SAFETY POLICY



Issued: 05/01/2026

Section 2 (3) of the Health and Safety at Work etc. Act 1974 states:

"It shall be the duty of every employer to prepare and as often as may be appropriate revise a written statement of his/her general policy with respect to the health and safety at work of his/her staff and the organization and arrangements for the time being in force for carrying out that policy, and to bring the statement and any revision of it to the notice of all his/her staff"

Therefore:

It is the aim of SkipsAndBins.com to safeguard the health and safety of all its employees whilst at work and to pursue a policy which ensures that:

Its businesses are conducted in accordance with standards that are at least in compliance with relevant statutory provisions for health and safety of employees and any other persons on company premises. A safe and healthy working environment is established and maintained at all operating locations including fixtures and fittings, plant, machinery and vehicles.

Employees at all levels regard health and safety matters as a prime responsibility.

Every effort is made to provide sufficient financial resources to ensure that policies can be carried out effectively.

Good standards of training and instruction in matters of health and safety are provided and maintained at all levels of employment.

All Risk Assessments are carried out to comply with current legislation.

Co-operation of staff in promoting safe and healthy conditions and systems of work is encouraged by discussion and effective joint consultation.

An adequate advisory service in matters of health and safety is provided and maintained.

Responsibilities and Organisation

SkipsAndBins.com Directors have overall responsibility for the health and safety policy. It is the responsibility of site management to ensure that this health and safety policy is carried out.

Therefore:

On behalf of the Directors, site management, under the direction of senior management, are responsible for ensuring that the organisation and arrangements necessary for the fulfilment of its health and safety are instituted, monitored and maintained in the areas over which they exercise control.

Health and safety will be a standing agenda item at routine meetings at management level.

Site Management at the operating location are responsible for the health and safety of employees, visitors, customers and contractors on site unit and ensuring health and safety rules and procedures are observed and that each member of staff is properly instructed and supervised on matters of health and safety.

The Health & Safety Advisor will through established procedures ensure that the operating site is provided with detailed information and material relevant to the type of operation being carried out, to enable that site to fully comply with this policy statement. The Health and Safety Advisor will be the Company's competent person as required under the Management of Health and Safety Regulations 1999.

A complete set of Health and Safety manuals will be provided for site and maintained up to date. Site Management will ensure that this policy statement is prominently displayed within the site for all interested parties to read. The Health & Safety Advisor shall provide advisory and support resources which will:

Provide competent advice on health and safety policy matters, including relevant statutory requirements.

Ensure that the site has the necessary fire fighting and first aid equipment. Monitor and ensure that each site is complying with this policy statement. Report on specific health and safety items/incidents as appropriate.

Co-ordinate health and safety activities where appropriate.

The Health & Safety Advisor is directly responsible to the Directors to ensure that the Site is aware of their specific role and duties in relation to the above and that those roles and duties are being carried out effectively.

The Operations Manager must immediately report all fatal or major injury accidents, dangerous occurrences or occupational diseases which are required to be reported directly to the HSE and the Health and Safety Advisor.

Whilst prime responsibility for health and safety at work rests upon all levels of management, every person employed has a duty:

To co-operate actively in achieving the aims of this health and safety policy statement.

To take reasonable care for the health and safety of themselves and of others who may be affected by their acts or omissions.

To work safely and efficiently by following correct operating procedures and by meeting statutory obligations.

Not to interfere with or miss-use anything which would compromise health and safety.

To report and to co-operate in the investigation of all incidents or accidents that have led to or may lead to serious injury.

To monitor the overall effectiveness of this policy and to recommend improvements to it.

Signed:

Print Name:

W.S. Hawthorne

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Date of Next Review:

06/01/2027